### **Comparisons of Job Characteristics**

Focus Occupation: Insurance Sales Agents (41-3021)

Associated Occupation: Insurance Claims and Policy Processing Clerks (43-9041)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

be required

#### Knowledge Similarity of Focus Occupation to Associated Occupation: 87 Focus Occupation: Insurance Sales Agents (41-3021) Associated Occupation: Insurance Claims and Policy Processing Clerks (43-9041) Average Associated **Focus Associated Occupation's** Occupation's Rating, All Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Customer and Personal 11.3 19.6 20.5 Current knowledge level may be sufficient Service Extensive education and/or training may 7.3 17.3 13.3 Clerical be required Expanded education and/or training may Computers and Electronics 8.4 11.7 10.4

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Insurance Sales Agents (41-3021)

Associated Occupation: Insurance Claims and Policy Processing Clerks (43-9041)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Active Listening	11.0	12.3	14.0	>	Skill level is likely sufficient
Reading Comprehension	10.7	11.1	13.0	>	Skill level is likely sufficient
Speaking	10.8	11.1	12.5	>	Skill level is likely sufficient
Service Orientation	7.9	8.2	11.5	>>	Skill level is likely more than sufficient
Mathematics	6.2	7.2	6.7	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Abilities** 

93

Focus Occupation: Insurance Sales Agents (41-3021)

Associated Occupation: Insurance Claims and Policy Processing Clerks (43-9041)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Comprehension	11.0	12.6	14.3	>	Current ability level is likely sufficient
Near Vision	11.1	12.0	10.8	<	Some improvement in abilities may be required
Speech Recognition	9.9	11.7	11.4	0	Current ability level may be sufficient
Speech Clarity	10.2	10.5	11.8	>	Current ability level is likely sufficient
Written Expression	9.8	10.0	12.9	>>	Current ability level is likely more than sufficient
Number Facility	6.3	7.9	7.4	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	7.4	8.0	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 83

Focus Occupation: Insurance Sales Agents (41-3021)

Associated Occupation: Insurance Claims and Policy Processing Clerks (43-9041)

Work Activities	Exclusivity of Activity
Calculate insurance premiums or awards	95
Compute financial data	53
Fill out business or government forms	42
Follow contract, property, or insurance laws	70
Interview customers	71
Maintain records, reports, or files	5
Obtain information from individuals	24
Provide customer service	14
Use computers to enter, access or retrieve data	3

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 87

Focus Occupation: Insurance Sales Agents (41-3021)

Associated Occupation: Insurance Claims and Policy Processing Clerks (43-9041)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1

Content authoring and editing software	1
Content management software	6
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.